





### CASSA CENTRALE GROUP

### STRATEGIC PILLARS

**2023 - 2026 KEY TARGETS** 



# A COOPERATIVE BANKING GROUP BASED ON AN ORIGINAL DEVELOPMENT MODEL, WHERE BEING DIFFERENT IS A VALUE AND THE LOCAL IDENTITY A PRINCIPLE



COOPERATIVE



**EFFICIENT** 



**MUTUAL** 

68 banks, 1,474 branches(1)

2.5 mn

customers

3%

of 2022 profits is allocated to mutual funds for the promotion and development of cooperation € 50.6 bn aross lending

€ 108 bn

overall fundina

**23.8%**CET 1 Ratio

**464k** shareholders

€ 175.4 bn

lending exposure with environmental or social purposes

20,179

initiatives (amounting to almost € 35 mn) of donations to local communities

### A GROUP MADE STRONGER BY THE UNION OF DIFFERENT ENTITIES: 68 COOPERATIVE CREDIT BANKS HOLD MORE THAN 95% OF THE CAPITAL(1)





**Subsidiaries** 

CORPORATE - REAL **ESTATE** 



**FINANCE AND ASSET MANAGEMENT** 





**BANCASSURANCE** 









**LEASING** 





**CONSUMER CREDIT** 







The banks adhere to the Group by holding the Parent Company's shareholding base and on a contractual basis by agreeing to the Cohesion Contract

The subsidiaries are wholly owned by the Parent and offer services to the banks of the Group and to the market



# STRONG SUPPORT TO BUSINESSES AND HOUSEHOLDS THANKS TO THE EXTENSIVE NETWORK DISTRIBUTION

Cooperative Credit
Banks/Rural
Banks/Raiffeisenkassen

76 Provinces

1,098 Municipalities

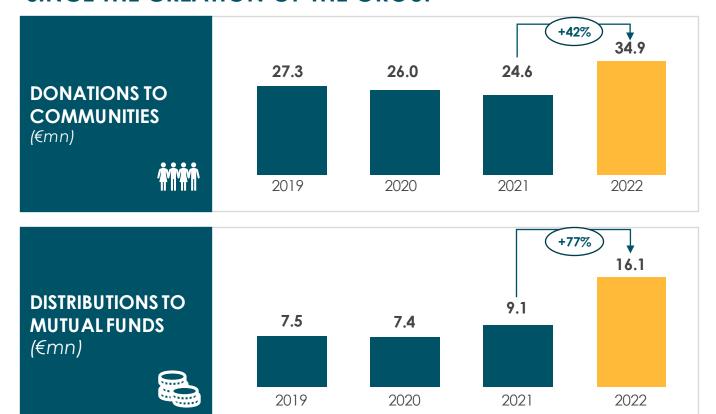
1,474 Branches



	#Banks <sup>(1)</sup>	#Branches
ITALY	68	1,474
Trentino Alto Adige	14	251
North-east	10	363
North-west	13	351
Center	16	323
South & Islands	15	186
	Trentino Alto Adige  North-east  North-west  Center  South &	Trentino Alto Adige 14  North-east 10  North-west 13  Center 16  South & 15

### THE GROUP MAINTAINS A PERMANENT BOND WITH THE TERRITORIES AND COMMUNITIES IT SERVES

## OVER €150 MLN DISTRIBUTED SINCE THE CREATION OF THE GROUP



## THE GROUP SERVES 2.5 MN CUSTOMERS AND 464 THOUSAND SHAREHOLDERS...

At least 95% of the credit exposure remains within the areas of territorial competence of the Group's banks

**Shareholders** are guaranteed at least **50.1% of the credit exposure** originated by the Cooperative Credit Banks/RuralBanks/Raiffeisenkassen

## ... GUARANTEEING RESOURCES TO THE TERRITORY

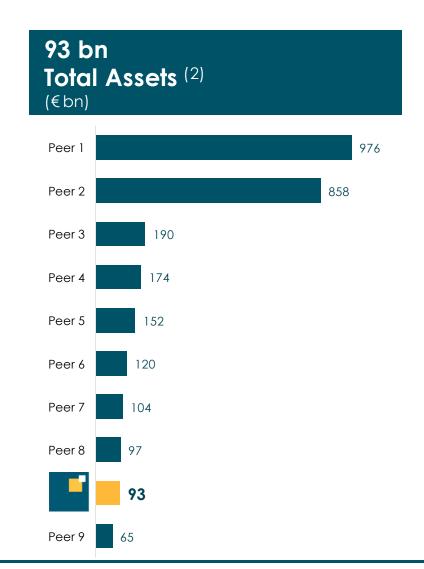
At least 70% of net income is allocated to indivisible reserves

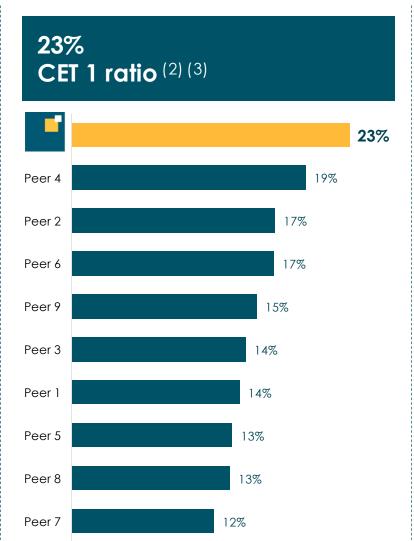
3% of net income is allocated to mutual funds

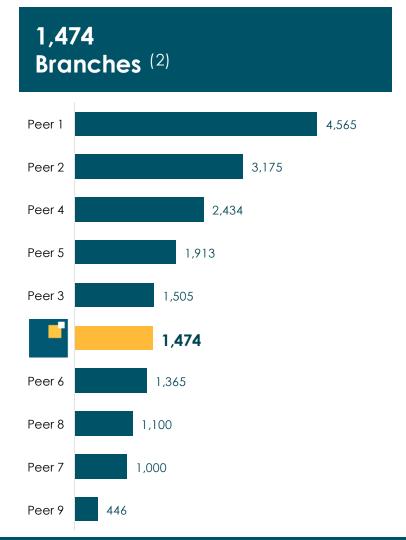
# THE RESULTS ACHIEVED IN 2022 SHOW SIGNIFICANT GROWTH IN FUNDING (OVER €100 BILLION) AND LOANS TO CUSTOMERS (OVER €50 BILLION)



# AMONGST THE MOST RESILIENT BANKING GROUPS IN EUROPE BY CAPITALISATION(1) HIGHEST CET 1 RATIO IN ITALY









<sup>(2)</sup> Banks included are: Intesa Sanpaolo, Unicredit, Banco BPM, Gruppo ICCREA, BPER, MPS, BNL, Credit Agricole, Credem (3) Phased-in



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### THE RESULTS SO FAR ACHIEVED ENABLE TO INVEST IN STRATEGIC INITIATIVES FOCUSED ON BUSINESS DEVELOPMENT, DIGITAL TRANSFORMATION AND ESG INTEGRATION

In continuity with the values that unite the banks of the Group and the Group's subsidiaries, the 2023-2026 Plan will allow us to build upon the results achieved during the first 4 years, realising significant synergies by supporting **important investments** with the aim of providing our customers with increasingly highquality services and products for the development of the communities



**Development of commercial potential** 



Diversification of revenue streams



Significant IT investments and reduction in operating expenses



**Expansion of back-office services** 



**Excellent credit quality and capitalization** 



The Enhancement of human capital



Integration of ESG logic into business processes



## THE DEVELOPMENT AND CONSOLIDATION PLAN OF THE CASSA CENTRALE GROUP IS BASED ON THREE STRATEGIC PILLARS THAT LEVERAGE THE GROUP'S IDENTITY



Commercial development based on a **territorial bank** service model



Greater efficiency of the Group's business model



Enhancement of human capital and integration of ESG processes

#### ...AND A PILLAR THAT ENSURES RISK MANAGEMENT



Attention to **capital** and **risk profiles** through the proactive **management** of the loan portfolio, the governance of **financial risks** by leveraging a solid governance and control framework and cooperation between corporate control functions

### THE THREE MAIN PILLARS OF THE 2023 - 2026 STRATEGIC PLAN



Commercial development based on a **territorial bank** service model



**Greater efficiency** of the Group's **business model** 



Enhancement of human capital and integration of ESG processes

Initiatives

Creation of a new organizational structure dedicated to commercial development

Expansion of the customer base through the development of high potential areas

**Transformation** of the **distribution model** and **evolution** of customer **services** 

Implementation and support for the adoption of tools useful for commercial development



# STRENGTHENING OF THE GROUP'S ABILITY TO FULLY EXPRESS ITS COMMERCIAL POTENTIAL CONTINUING ON THE PATH STARTED IN THE PREVIOUS STRATEGIC PLAN

#### *Initiatives*

NEW COMMERCIAL AREA
WITHIN THE PARENT COMPANY
AND STRENGTHENING OF
COMMERCIAL COORDINATION

- Creation of an organizational **structure dedicated to commercial development and presence on the territory**: the new structure will be progressively responsible for the coordination of the Group's commercial activities
- Development of synergies between the Parent Company, Group's banks and subsidiaries by coordinating the priorities of commercial action and pursuing the improvement of relations with customers: commercial development priorities will be addressed by a Group's Commercial Committee

TERRITORIAL DEVELOPMENT

- Steering of the commercial development of the Group's banks towards areas with high potential and limited presence of the Group in order to focus the business development on the locations with the greatest attractiveness
- Push for consolidation of banks operating in areas characterized by limited operational size with the aim of guaranteeing an adequate service to the respective local territories

TARGET DISTRIBUTION MODELS

 Drafting of differentiated target distribution models based on the different organizational dimensions and complexities present in the Group and adequate to support the evolution of the commercial offer

**BUSINESS INTELLIGENCE** 

Definition, implementation and support for the adoption of tools useful for commercial development by spreading a data-driven culture also through the new Customer Insight application available to the Group's Banks to analyze commercial performance



# CONTINUED STRENGTHENING OF THE OFFER IN THE CREDIT, WEALTH MANAGEMENT & BANCASSURANCE SECTORS AND CONSOLIDATION IN THE PAYMENTS SECTOR

### CORPORATE, LEASING AND CONSUMER CREDIT

- Strengthening of the Corporate offer through specialist figures and expansion into areas with high growth potential
- Strengthening the level of coordination of banks with the network of Claris Leasing and Rent specialists to offer integrated solutions
- Support for the initiatives of the National Recovery and Resilience Plan (PNRR)
- Enhancement of the integrated consumer loan offer through PrestiPay
- Raising the level of pro-active credit management by strengthening credit monitoring in Stage 2 and Stage 3 and evolution of tools (Early Warning System)

### WEALTH MANAGEMENT & BANCASSURANCE

- Modulation of service levels to increase and diversify services and margins
- Push on network formation and development of consultant support tools (Robo for Advisor) in order to increase commercial effectiveness
- Updating and evolution of financial and insurance investment products and services and creation of dedicated commercial campaigns: the annual growth target is equal to c. 11% both for the stock of asset management and for the funds and SICAV sector in the period '22-'26 while the total bancassurance volumes are expected to increase by 8% per year

#### **PAYMENTS**

- Efficiency improvement of the payments service delivery model through the revision of the business model
- Renewal and enhancement of the products and services offer through the optimization in the issuing field
- Strengthening of the support functions of the business also through the outsourcing of the POS operating machine



### THE THREE MAIN PILLARS OF THE 2023 - 2026 STRATEGIC PLAN



Commercial development based on a territorial bank service model



Greater efficiency of the Group's business model





Enhancement of human capital and integration of ESG processes

Initiatives

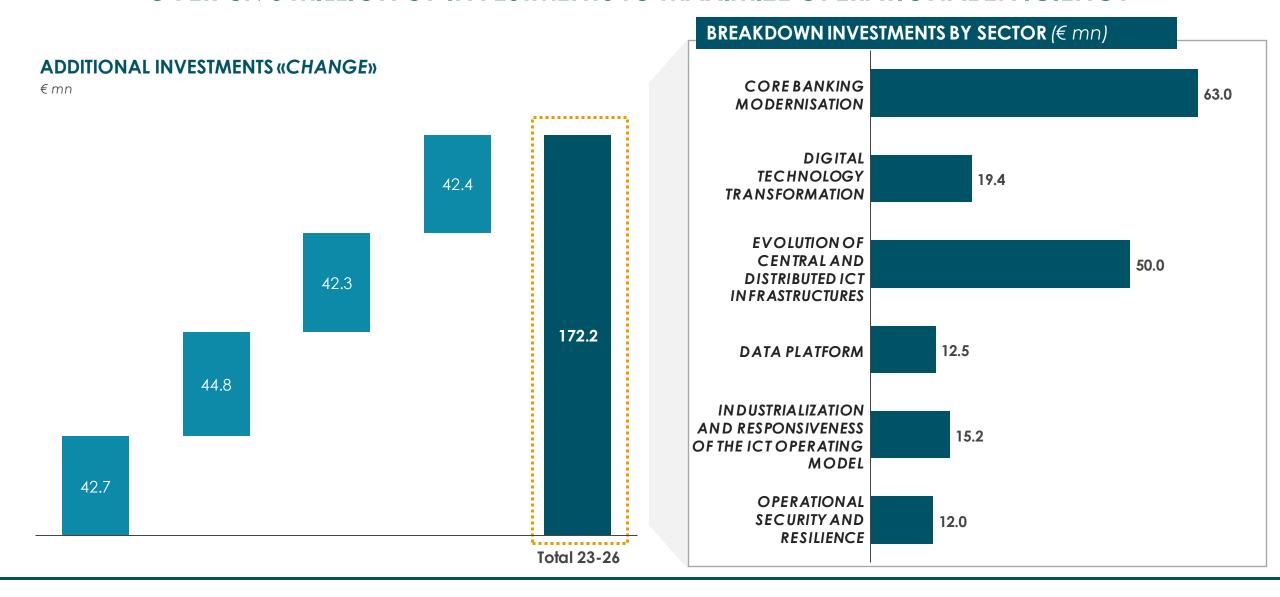
Modernization and efficiency of ICT infrastructures

Optimization of back-office services and processes

Implementation of the Digital
Transformation Plan



### **OVER €170 MILLION OF INVESTMENTS TO MAXIMIZE OPERATIONAL EFFICIENCY**





### THROUGH THE OPTIMIZATION OF BACK-OFFICE SERVICES AND PROCESSES

#### Main objectives

Increase in breadth and performance of the services offered

Increased quality and standardization of managed processes

Development of solutions aimed at streamlining operational activities and freeing up production capacity End-to-end **expansions** of already centralized **back-office services** and **processes** 

**Expansion of the service catalogue**, also through partnerships with providers specialized in specific areas/activities

Use of tools for digitization and process monitoring

**Direct involvement** of **banks** to maximize pursuable synergies

Specialization and enhancement of the Group's internal skills

**Expansion** of the **degree of centralization** of the back-office processes of the banks



### AND THE IMPLEMENTATION OF THE DIGITAL TRANSFORMATION PLAN







### EVOLUTION OF PROCESSES & CUSTOMER CONTACT CHANNELS

Evolution of the relationship with the customer, through the further development of digital touch-points, enhancement of processes offered remotely and introduction of new educational services

#### **DATA & ANALYTICS STRENGTHENING**

Strengthening of the ability to make managerial decisions with a data-driven approach, through the evolution of controls dedicated to the management of information assets, the wide adoption of a data-based culture and the use of effective and advanced tools

### ENABLING CAPABILITIES FOR INNOVATION

Enabling a governance model that guides digital transformation, involving all relevant entities (e.g. Group banks, strategic partners, local authorities) and evolution of internal tools, in order to increase operational effectiveness and efficiency



### THE THREE MAIN PILLARS OF THE 2023 - 2026 STRATEGIC PLAN







**Greater efficiency** of the Group's **business model** 



Enhancement of human capital and integration of ESG processes



Strengthening of the workforce and core skills

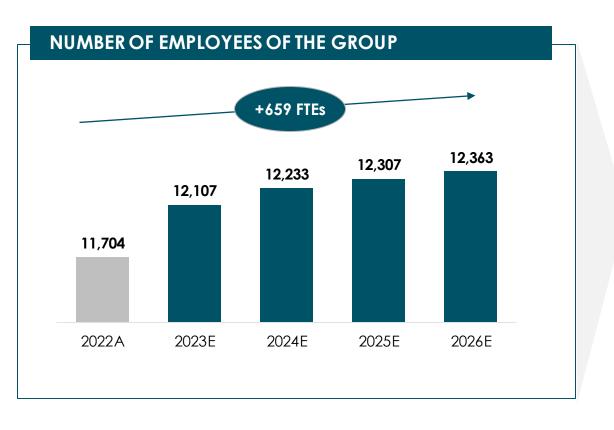
Development of sustainability
and welfare also through a
platform dedicated to
shareholders and SMEs

Integration of ESG practices into business processes also through the enrichment of ESG knowledge

Support for the transition through "Green" product offerings



# THE OBJECTIVES OF THE PLAN ARE SUPPORTED BY THE GROWTH IN CAPABILITIES AND RESOURCES: HUMAN CAPITAL IS ONE OF THE CORNERSTONES OF THE GROUP



#### Main strategies defined

#### 1. ENHANCEMENT OF SKILLS AND CONSOLIDATION OF SYNERGIES

Adoption of strategies to **enhance the skills** present in the Group, promoting efficiency and consolidation of staff structures

#### 2. GENERATIONAL CHANGE

Exit incentives to **encourage generational change** whilst ensuring a **sustainable impact** 

#### 3. SUCCESSION PLANS AND MANAGEMENT TRAINING

Identification and development of future managerial resources ensuring a **smooth transition** 

#### 4. DEVELOPMENT, SUSTAINABILITY AND WELFARE

Approach concretely aimed at developing an **open and inclusive environment** and adoption of welfare policies aimed at **improving people's well-being** 

#### 5. INTEGRATED SUITE TO SUPPORT HR MANAGEMENT

Consolidation of **modules and innovative technologies** of the HR suite to improve efficiency in supporting the management and development of people



# THE GROUP HAS LAUNCHED INITIATIVES AIMED AT ENSURING INCREASING SUPPORT FOR THE TRANSITION TOWARDS ECONOMIC, SOCIAL AND ENVIRONMENTAL SUSTAINABILITY

Main objectives

#### **ENVIRONMENT**

Promote concrete initiatives to reduce the environmental impacts associated with the Group's operations

### COMMUNITIES AND SHAREHOLDERS

Confirming the excellence of the Group's banks in interpreting their role at the service of the territories by supporting social initiatives

#### **ESG GOVERNANCE**

Ensure ESG oversight in the organization, strengthening the strategic governance of climate and environmental risks and ensuring simple and transparent reporting

#### **PEOPLE**

Expand the
educational offer,
social protection,
welfare services and
the protection of
people's health and
safety

#### **CUSTOMERS**

Increase the offer of sustainable products by encouraging business development













# FOCUSING ON INTEGRATING ESG FACTORS INTO BUSINESS PROCESSES AND EXPANDING SUSTAINABLE PRODUCTS

*Initiatives*  Promoting efficient and responsible consumption **ENVIRONMENT**  Dissemination of the culture and values of environmental sustainability **COMMUNITIES AND**  Promotion of social initiatives **SHAREHOLDERS**  Promotion of finance and sustainability education for customers Integration of sustainability objectives into performance management Strategic and operational plan for the integration of climate and environmental risks **ESG GOVERNANCE**  Disclosure and reporting evolution (EU-GAR taxonomy, CSRD) Promotion of health and safety at work Expansion of ESG pathways in the training plan **PEOPLE**  Promoting diversity and equal opportunities Evolution of the welfare model Increase in sustainable financing products Promoting ESG investing **CUSTOMERS**  Development and distribution of protection products Integration of sustainability into funding tools Welfare platform dedicated to shareholders and SME customers





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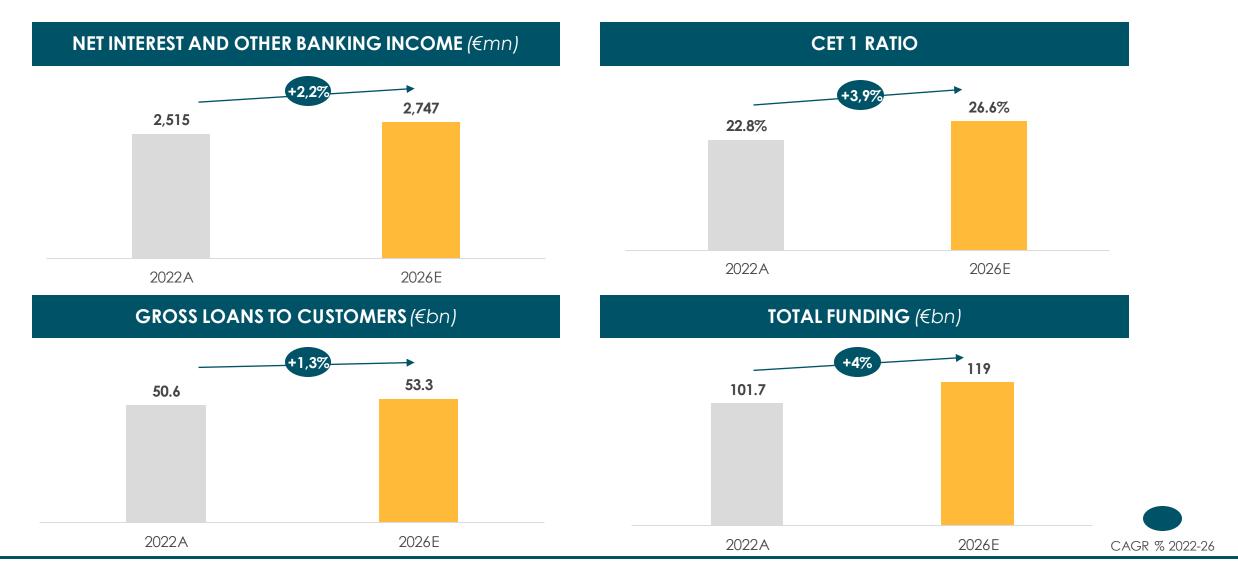


# THE 2022 FINANCIAL YEAR CONFIRMS THE RESULTS ACHIEVED SINCE THE CREATION OF THE GROUP AND LAYS THE FOUNDATION FOR A FURTHER GROWTH CYCLE

		Cassa Cent	rale Group	Peers' Average(1)	
KPIs		2019	2022	2022	
PROFITABILITY	ROE ROA	3,5% 0,3%	7,8% <b>1</b> 0,6% <b>1</b>	9,9% 0,6%	The results for 2022 confirm the growth trend recorded since the establishment of the Group.
CAPITAL	<ul><li>CET 1 ratio phased in</li><li>Total capital ratio</li></ul>	19,7% 19,8%	22,8% <b>1</b> 22,8% <b>1</b>	15,2% 18,6%	Capital levels above peers' average with further growth expected in the 2023-2026 period.  The Group has a high-quality loan portfolio
ASSET QUALITY	<ul><li>Gross Core NPL ratio</li><li>Net Core NPL ratio</li><li>NPL Coverage ratio</li></ul>	9,5% 4,6% 55%	4,9% <b>1</b> 0,9% <b>1</b> 82% <b>1</b>	3,3% 1,5% 56%	with a net NPL ratio of 1.5% with a significant increase in the coverage ratio that will remain at the top of the market for the entire period of the 2023-2026 Business Plan.
OPERATIONAL EFFICIENCY	<ul><li>Cost/Income</li></ul>	69%	63%	65%	Continuous strengthening of the business model with a reduction in the Cost/Income ratio and a focus on fees & commissions.

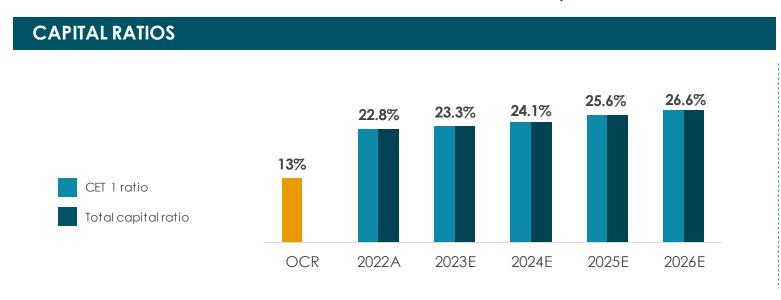


# THE GROUP EXPECTS A FURTHER INCREASE IN CET 1 BY 2026 (+3.9%) AND A GROWING PROFITABILITY DRIVEN BY THE INCREASE IN NII & COMMISSION REVENUE





# SIGNIFICANT CAPITAL SOLIDITY THAT CONFIRMS THE GROUP AS BEST IN CLASS AT EUROPEAN LEVEL AND HIGH LIQUIDITY, WITH LCR ABOVE REQUIREMENTS

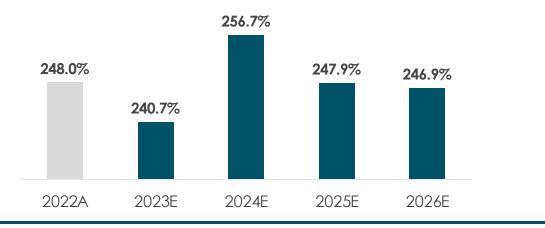


The positive series of **net profit** in all the years of the Plan (514 mn target to 2026) and its allocation to reserves will generate **over 2 billion** in **equity** 

Group CET 1 will move from the current 22.8% to 26.6%, one of the highest in Europe

Maintenance of a **significant buffer** against **SREP** capital requirements

#### LIQUIDITY COVERAGE RATIO(1)

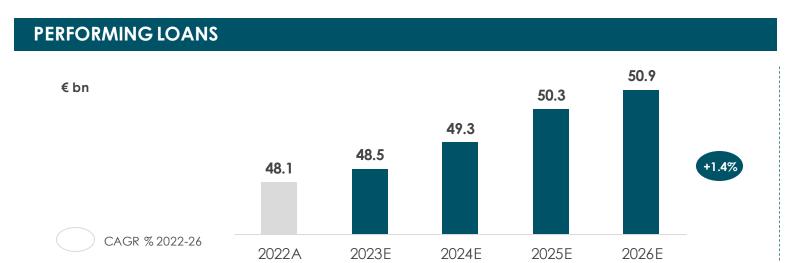


**Liquidity Coverage Ratio** (LCR) indicates that liquid assets available cover **more than twice** the liquidity needs

Stable trend over the entire plan period



# PERFORMING PORTFOLIO EXPECTED TO GROW IN ALL GEOGRAPHIES OF ACTIVITY TOGETHER WITH A REDUCTION IN NON-PERFORMING EXPOSURES



Growth of performing loans across **all geographical areas** 

Sustained increase in the performing portfolio for **Claris Leasing** and **Prestipay** with a CAGR of **5%** and **20.9%** respectively

#### **NON-PERFORMING LOANS**

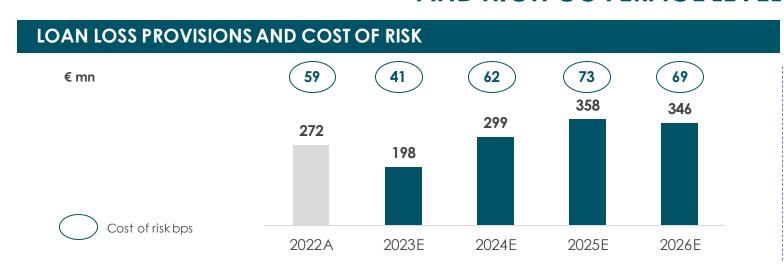


Non-performing exposure set to decrease to a stable target of €2.4 bn by the end of 2024

Gross NPL ratio down from 4.9% to 4.4%

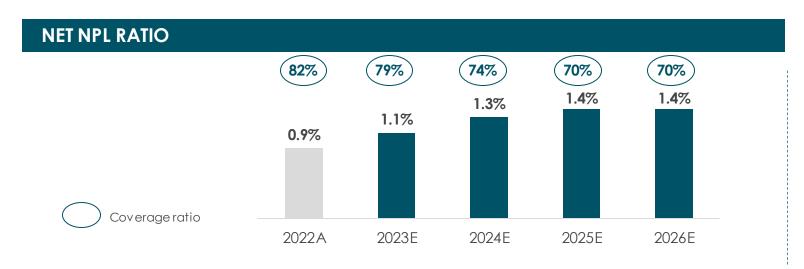


## RESULTING IN A LOW COST OF RISK, WITH NPL RATIO BELOW MARKET PEERS AND HIGH COVERAGE LEVELS



Maintained a **conservative approach** to credit risk to address macroeconomic uncertainties

Cost of risk in the 70 bps area will allow to maintain high levels of coverage despite new inflows linked to portfolio growth



Constant focus on the **net NPL ratio** that will remain below the current peers' average

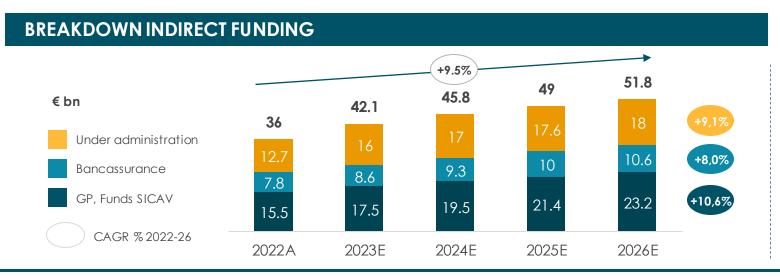
Minimum coverage **level of 70%** for the entire plan period remains at the top of the market

# SIGNIFICANT GROWTH IN FUNDING DRIVEN BY A STRONG PUSH BY THE INDIRECT COMPONENT WITH A POSITIVE WINDFALL ON COMMISSIONS



Move towards indirect funding maintains momentum, reaching almost € 52 bn at the end of 2026

**Loan to deposit ratio** remains **conservative** with a value of **76%** by 2026



**Growth in indirect funding** driven by all segments

Indirect funding will account for **44%** of overall funding **from the current 35%** 



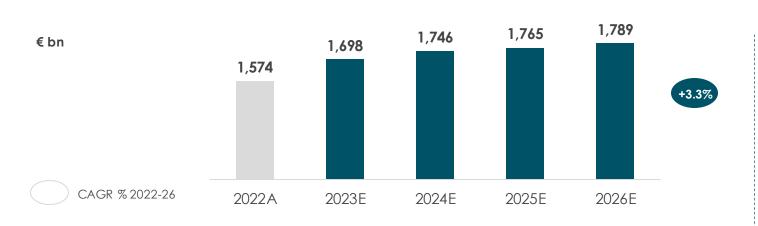
# INCREASE IN NET COMMISSIONS THANKS TO A WELL-DIVERSIFIED BUSINESS MODEL AND MODERATE GROWTH IN OPERATING COSTS DUE TO SIGNIFICANT IT INVESTMENTS



Increase in **core revenue** with **progressive rebalancing** between net interest income and commissions

Acceleration of net commissions led by **Finance** (+6.2% CAGR) and **Bancassurance** (+7.8% CAGR)

#### **OPERATING COSTS**



Increase in the cost base due to **strong growth** in **IT investments** of c. €160 mn per
year

Actions to **optimize** other **administrative expenses** (attackable perimeter of €320 mn)

The projected **cost/income** in 2026 is 65%

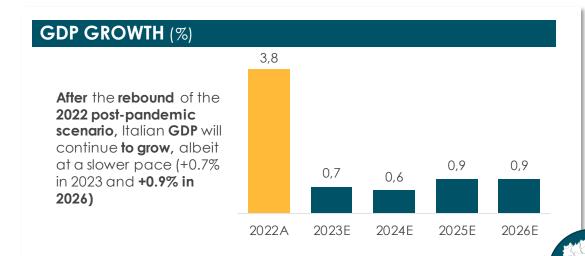


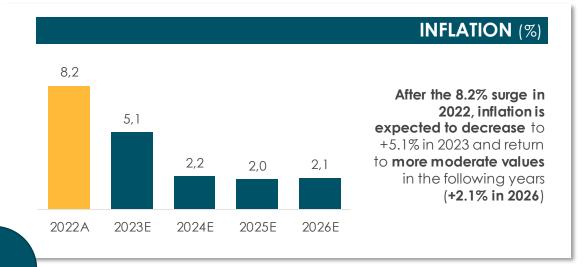
# APPENDIX

Plan KPIs and balance sheet & income statement projections

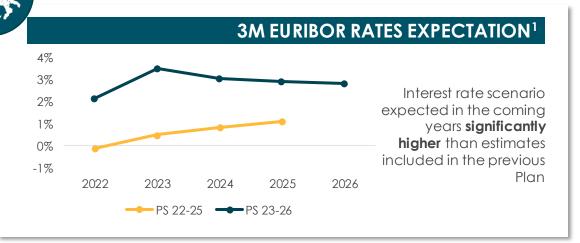


### **ECONOMIC OUTLOOK**





#### **UNEMPLOYMENT RATE (%)** 8.1 The **unemployment** rate of **8.1%** in **2022** is expected to decline 7,8 7,8 slightly over the next four 7,7 years, remaining between **7.7%** and **7.8%**. 2022A 2023E 2024E 2025E 2026E



### **STRATEGIC PLAN KPIS**

	KPIs	2022	2023	2024	2025	2026
	KI 13	ACT	BDG	EXP	EXP	EXP
idity	Loans/Deposits <sup>1</sup>	73%	74%	75%	76%	76%
Liquidity	Fin. portfolio/Total assets	42%	39%	33%	32%	31%
ţu.	Core net NPL ratio	0,9%	1,1%	1,3%	1,4%	1,4%
Risk management	NPL coverage ratio	82%	79%	74%	70%	70%
sk man	Cost of risk (bps)	59	41	62	73	69
<u> </u>	Texas ratio <sup>2</sup>	27%	25%	24%	23%	21%
tal	CET 1 ratio phased in	22,8%	23,3%	24,1%	25,6%	26,6%
Capital adequacy	Total capital ratio phased in	22,8%	23,3%	24,1%	25,6%	26,6%

	KPIs	<b>2022</b> ACT	<b>2023</b> BDG	<b>2024</b> EXP	<b>2025</b> EXP	<b>2026</b> EXP
ability	ROE	7.8%	8.6%	7.3%	5.7%	5.5%
Profitability	ROA	0.6%	0.8%	0.8%	0.6%	0.6%
ial 'Y	Operating costs/Traded volumes	1.1%	1.1%	1.1%	1.1%	1.1%
Operational efficiency	Primary Cost Income <sup>3</sup>	59%	57%	61%	64%	64%
O O	Traded volumes/Employees(€mn)		12.9	13.2	13.5	13.7
oial Sy	NII & other banking income/Total assets	2.7%	3.0%	3.4%	3.3%	3.4%
Sommercial efficiency	NFC/Core revenue	29%	27%	29%	31%	32%
ပိ ်	Indirect funding/ Overall funding	23%	24%	26%	27%	28%

Notes: 1. Loans / Deposits = Net customer loans / Direct funding;
2. Texas ratio = Gross NPLs / (Shareholders' equity + NPL impairment);
3. Primary cost income = (Operating costs - net provisions for risks and charges - expenses related to redundancies - extraordinary charges) / (Net interest and other banking income - Gains (losses) from disposal or repurchase).



### **LENDING & FUNDING VOLUMES**

<b>Volumes</b> (€bn)	2021	2022	2023	2024	2025	2026	Change %	Change %	CAGR	Change %
	ACT	ACT	BDG	EXP	EXP	EXP	21-22	22-23	22-26	22-26
Total Direct Funding	65.1	65.7	65.3	66.1	66.6	67.2	1.0%	(0.6%)	0.6%	2.3%
Wealth Mgmt	8.5	8.4	9.4	10.4	11.5	12.6	(0.7%)	11.3%	10.5%	49.0%
Funds & SICAV	7.5	7.1	8.1	9.1	9.9	10.6	(5.7%)	14.5%	10.7%	50.2%
Bancassurance	7.4	7.8	8.6	9.3	10.0	10.6	5.5%	10.4%	8.0%	35.8%
Under Administration	11.8	12.7	16.0	17.0	17.6	18.0	7.3%	26.1%	9.2%	42.0%
Total Indirect Funding	35.2	36.0	42.1	45.8	48.9	51.8	2.2%	17.0%	9.5%	43.9%
Total Funding	100.3	101.7	107.4	111.9	115.6	119.0	1.4%	5.6%	4.0%	17.0%
Total Performing Loans	45.8	48.1	48.5	49.3	50.3	50.9	5.0%	0.8%	1.4%	5.8%
Total NPL	2.9	2.5	2.5	2.4	2.4	2.4	(13.2%)	0.2%	(1.4%)	(5.6%)
Total Gross Loans	48.7	50.6	51.0	51.7	52.6	53.3	3.9%	0.8%	1.3%	5.3%
Loans / Deposits (%) <sup>(1)</sup>	74.8%	77.0%	78.1%	78.2%	79.0%	79.2%	2.9%	1.4%	0.7%	2.9%

### **INCOME STATEMENT**

Income statement (€mn)	2021	2022	2023	2024	2025	2026	CAGR
	ACT	ACT	BDG	EXP	EXP	EXP	22-26
Net interest income	1,385	1,845	2,113	1,990	1,874	1,881	0.5%
Net fees & commissions	717	755	781	808	839	869	3.6%
Core revenue	2,103	2,600	2,894	2,798	2,713	2,750	1.4%
Trading revenue	232	(84)	(185)	(18)	10	(3)	(55.6%)
Net interest & other banking income	2,335	2,515	2,709	2,779	2,724	2,747	2.2%
Personnel expenses	(901)	(946)	(968)	(983)	(991)	(997)	1.3%
Other administrative expenditure	(606)	(682)	(768)	(781)	(779)	(784)	3.6%
Provision for risks and charges	(34)	(12)	(22)	(20)	(20)	(20)	12.7%
Depreciation	(121)	(132)	(125)	(141)	(154)	(164)	5.5%
Other income (expenses)	226	198	186	179	179	176	(3.0%)
Operating costs	(1,436)	(1,574)	(1,698)	(1,746)	(1,765)	(1,789)	3.3%
Operating result	898	942	1,011	1,033	959	958	0.4%
Loan loss (provisions) / recoveries	(525)	(272)	(198)	(229)	(358)	(346)	6.1%
Other income / (expenses)	(6)	(13)	(4)	(3)	(2)	(1)	(49.4%)
Profit before tax	367	657	809	731	598	611	(1.8%)
Income tax	(36)	(94)	(125)	(115)	(96)	(97)	0.6%
Net income	331	562	684	617	502	514	(2.2%)



### **DISCLAIMER**

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